

## Encashment and Pension Commutation Affectees Group - UAP (EPCAG-UAP)

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### **Minutes of 2<sup>nd</sup> Meeting held on 6-4-2020**

Second meeting of the employees of the University of Agriculture Peshawar (UAP), retired during the recent past, was held at AUTA Center, University of Agriculture Peshawar, attended by members of the Action Committee of EPCAG-UAP.

The participants expressed their dissatisfaction on the performance of UAP Administration in paying the pension and commutation liabilities and responding to the minutes of the first meeting and consequent letter addressed to Director Finance. It was urged upon that UAP must consider the rising family liabilities of the retired employees like construction of their own houses, arranging marriages of their kids and financial constraints in living a graceful life in the Society. The UAP Administration has been forcing the employees to leave the official residence or pay commercial rents, 8 times higher than normal rates. The following decisions were made to protect the interests of the members:

1. The UAP Administration is requested to pay the commutation and pension liabilities of the Group immediately. The Group reserves their right to go for any option including approach to the higher public offices, popular Media or filing Contempt of Court against UAP in light of judgement of Supreme Court of Pakistan No.48/2013, to get the due relief. (Action UAP)
2. Discrimination is in practice between employees with similar background, regarding payment of encashment, approval of pension cases, payment of advance increments, fixation of the date of retirement, deduction of pension contribution from the employee's salary or university funds, pension calculations, etc. (Action UAP)
3. Pension contribution is already being deducted from salaries of the employees which needs to be spent for the same purpose only and further funds to be arranged for payment within a month after retirement of an employee as per UAP Statues 2016. However, the University Administration has failed to fulfill their responsibility. (Action UAP)
4. During UAP Convocation 2020, an announcement was made on behalf of the Chief Minister Khyber Pakhtunkhwa for a Pension Endowment Fund to the tune of Rs.500 million, which is still awaited. Similarly, Rs.163.543 were requested for payment of Commutation to the retired employees as per request of Director Finance UAP submitted to HEC via letter No.389/ Budget/ FD/UAP dated 12-3-2020, which is still to be released. (Action CM Secretariat/Secretary Agriculture KP/Secretary HED KP/Chairman HEC Islamabad)

5. The Group/AUTA would approach provincial and federal governments through Members of Parliament and Executive Members of the ruling party PTI, etc, for release of funds by the provincial and Federal Governments. (Action AUTA/EPCAG-UAP)
6. Support of President/Secretary AUTA was acknowledged for facilitating and hosting the Group activities at AUTA Center UAP. Director Finance UAP was kind enough to share information about struggle of his office in arranging the funds for payment to retired employees.
7. The meeting ended with a vote of thanks by the Convener.



Prof M Subhan Qureshi  
Convener EPCAG-UAP

**CC: All Concerned**