

## Encashment and Pension Commutation Affectees Group - UAP (EPCAG-UAP)

Agriculture University Teachers Association (AUTA) Center, University of  
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Friday, May 8, 2020

### **Minutes of 4<sup>th</sup> Meeting held on 7-5-2020**

Fourth meeting of the employees of the University of Agriculture Peshawar (UAP), retired during the recent past, was held at AUTA Center, University of Agriculture Peshawar, attended by 11 members, list attached. Prof Shah Alam Khan, President AUTA attended the meeting on special request of the Convener EPCA Group UAP. The meeting started with recitation from the Holy Qur'an by the Convener who also introduced the agenda item, followed by general discussion.

The participants expressed their concerns on a prolonged delay for more than a year, in release of commutation of all the members and encashment, etc., of most of them. The recent increase in salaries and pension during July 2019 has been extended to the regular employees but not to the retired employees. Financial crisis of the University has been a reality, becoming severe since last year, but the University has been receiving pension grant along with regular budget and special grants from the Higher Education Commission Islamabad. However, these funds could not be efficiently managed, leading to the present crisis.

The University Administration and especially the Vice Chancellor has so far turned a deaf ear to the needs of the retired faculty members and other employees regarding their health disorders, kids weddings, house construction, etc. The UAP has recently received a handsome grant from the provincial government, the split-up and utilization of which needs to be shared with EPCA Group. The University Administration has not made any serious attempt regarding release of funds by HEC for paying the pending liabilities of the retired employees. The retired employees are forced to vacate university residences without paying them the commutation to help them getting their own houses.

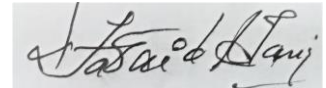
The participants agreed on constituting an Action Committee comprising the following, to take care of the day to day affairs:

1. Prof (Rtd) Dr M Subhan Qureshi, Convener
2. Prof (Rtd) Dr Javed Tariq, General Secretary
3. Rtd Mr Ahmad Nawaz, Finance Secretary
4. Prof (Rtd) Dr Bashir Ahmad, Member
5. Prof (Rtd) Dr Zahir Shah, Member

The participants further agreed on the following:

1. The UAP Administration must pay the commutation and pension liabilities of the Group immediately. The Group reserves their right to go for any option including approach to the higher public offices, popular Media or filing Contempt of Court against UAP in light of judgement of Supreme Court of Pakistan No.48/2013, to get the due relief.
2. Pension contribution is already being deducted from salaries of the employees which needs to be spent for the same purpose only and further funds to be arranged for payment within a month after retirement of an employee as per UAP Statutes 2016.
3. The retired employees may be allowed to retain the university accommodation on regular rent basis, till payment of the commutation.
4. During UAP Convocation 2020, an announcement was made on behalf of the Chief Minister Khyber Pakhtunkhwa for a Pension Endowment Fund to the tune of Rs.500 million, which is still awaited. Similarly, Rs.163.543 were requested for payment of Commutation to the retired employees as per request of Director Finance UAP submitted to HEC via letter No.389/ Budget/ FD/UAP dated 12-3-2020, which is still to be released.
5. The Group appealed the Vice Chancellor for payment of commutation and other pension liabilities and may please spare sometime to meet the Action Committee EPCA Group UAP for considering various options to speed up the payments.

Support of President/Secretary AUTA was acknowledged for facilitating and hosting the Group activities at AUTA Center UAP. The meeting ended with a vote of thanks by the Convener.



Prof (Rtd) Javaid Tariq  
General Secretary

**CC: All Concerned**