

# Dairy Science Park

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## Code of Conduct to Safeguard Against Corruption, Fraud, and Misconduct

1. The Dairy Science Park (DSP) is committed to maintaining the highest standards of integrity, transparency, and accountability in all its activities and partnerships. The organization follows a zero-tolerance policy towards corruption, fraud, financial misconduct, abuse of authority, or misuse of organizational resources.
2. DSP operates under a rule-based governance framework as defined in the Dairy Science Park Constitution, with clear separation of oversight, advisory, and operational functions among the Board of Governors, General Body, and Executive Body.
3. Financial and programmatic decisions are taken through collective consultation and approval mechanisms, reducing the risk of unilateral decision-making. Records of meetings, decisions, and financial transactions are maintained to ensure traceability and transparency.
4. Regular interactions among members, experts, partners, and stakeholders through meetings, field visits, and reviews allow for continuous peer oversight and early identification of any irregularities or concerns.
5. Any suspicion or allegation of corruption, fraud, or serious misconduct may be reported to the General Secretary, who shall examine the matter and, where necessary, seek guidance from the President and/or Executive Body for appropriate corrective or disciplinary action in accordance with the DSP Constitution.
6. This mechanism ensures preventive controls, internal accountability, and timely response, while fostering an ethical organizational culture based on trust and good governance.